

**BYE-LAWS OF
SHELL PENSIONERS' ASSOCIATION OF NIGERIA,
LAGOS BRANCH.**

0-004

TABLE OF CONTENT

SECTIONS.	DESCRIPTION.	PAGE
1.	PREAMBLE	2
2	RULES AND REGULATIONS	2
3.	ADMINISTRATION OF BRANCH ACTIVITIES	3
4.	APPOINTMENT OF RETURNING OFFICER.	4
5.	QUALIFICATIONS FOR ALL ELECTIVE POSITIONS IN THE EXCO	4
6.	DISQUALIFICATION FOR BEING ELECTED AS EXCO MEMBER	4
7.	TENURE OF THE EXCO	5
8.	BYE-ELECTION	5
9.	IMPEACHMENT AND TERMINATION OF AN EXCO MEMBNER	5
10	AFFIRMATION	6
11	DUTIES OF OFFICERS OF THE EXECUTIVE COMMITTEE	6
12	NON EXECUTIVE POSITIONS	9
13	FINANCE.	10
14.	MEMBERSHIP BENEFITS AND QUALIFICATIONS.	11
15.	EDUCATIONAL FOUNDATION	14
16	MEMBERS RELOCATING HOME.	14
17.	AMENDMENTS OF THE BYE-LAWS	15
18	ADOPTION OF THE BYE-LAWS	15
19	SCHEDULES	
	i. AFFIRMATION	SCHEDULE 1.
	ii. PAST AND PRESENT TRUSTEES	SCHEDULE 2
	iii ALLOWANCES AND BENEFITS	SCHEDULE 3
	iv. GUIDELINES FOR THE USE OF BUS	SCHEDULE 4
	v. GUIDELINES FOR MERIT AWARDS	SCHEDULE 5
	vi. GUIDELINES FOR EMERGENCY RELIEF FUND	SCHEDULE 6
20	APPENDICES	
	i. CURRENT AND PRINCIPAL PAST EXCOS MEMBERS	APPENDIX 1
	ii. AWARDS. (2015 – DATE)	APPENDIX 2
	iii. AD-HOC COMMITTEES (EDUCATIONAL FOUNDATION)	APPENDIX 3
	v. AD-HOC COMMITTEES (EVENTS AND SOURVENIRS: 2015 - DATE)	APPENDIX 4
	vi. DIRECTORY OF MEMBERS	APPENDIX 5

02

1. PREAMBLE:

These Bye-Laws are made pursuant to the power granted to each Branch to make rules and regulations under clause 5(iv) of the 2014 constitution of the Shell Pensioners Association of Nigeria (SPAN).

i. CITATION

These Bye-Laws shall be cited as The Bye-Laws of The SHELL PENSIONERS' ASSOCIATION OF NIGERIAN, LAGOS BRANCH, (SPAL). 2021

ii. The 2014 Bye-Laws (as amended) are hereby repealed.

iii. Commencement date:

The Bye-laws shall take effect from the 1st day of January 2021

2 RULES AND REGULATIONS

i There shall be a Monthly General Meeting (GM) on the last Thursday of the month at Eagle Club Surulere or any other designated venue as shall be duly announced at a previous GM. The duration of the meeting shall not exceed 3 hours unless otherwise determined by the Branch.

ii There shall be a monthly Executive Committee (EXCO) Meeting every 2nd Thursday of the month at a date and Venue to be determined by the Executive Committee as shall be duly announced at a previous Executive meeting.

iii. Ad Hoc Committees

a. The EXCO shall set up Ad Hoc Committee to carry out any assignment as it deems fit.

b. Membership and Chairmanship of any Ad-Hoc Committee shall be confirmed at a General Meeting before commencement of their assignment.

c. The Chairman and members of The Ad Hoc Committee shall be entitled to same sitting allowances as shall be applicable to the EXCO members.

v. Quorum:

The quorum shall be validly constituted whenever any of the principal officers is present and shall preside in this order.

a. Chairman

b. Vice Chairman.

c. General Secretary.

d. Treasurer.

e. Quorum at Meetings:

General Meetings:	21 members
Executive Meetings:	5 members.

3 ADMINISTRATION OF THE BRANCH ACTIVITIES:

i. Executive Committee:

The Branch shall be administered by an Executive Committee (EXCO), the members of which shall be elected from amongst the members of the Branch at a general Meeting to be convened for such a purpose.

ii Composition of the Executive Committee (EXCO):

The executive Committee of this Branch shall consist of the following:-

- a. Chairman.
- b. Vice chairman
- c. Gen. secretary
- d. Treasurer
- e. Assistant general secretary
- f. Financial secretary
- g. Assistant financial secretary
- h. Social/welfare officer
- i. Publicity secretary
- j. Chief Whip
- k. 2 Ex-Officio members

iii. Election of the EXCO members (Except for the Patrons and EX-Officio members)

a Methodology

Mode of election is by nomination of the aspirant by a member at a General Meeting at which the election is to hold.

- b. Election to any of the Executive positions shall be by open-secret ballot as may be designed by the Returning Officer.
- c. Where there is more than one nominee for a position, the nominee with the highest votes cast shall be declared elected to that position.
- d. Where there is only one nominee at the close of nomination, such only nominee shall be declared elected to that position, unopposed.
- e. Prior to the elections, It shall be the right of any member of the Branch to demand for citing the list of Financial members of the Branch to ascertain whether any nominated member is qualified for

02
ecg

election and if not qualified, inform the Returning Officer accordingly in which case, the nominated member shall stand disqualified.

4. APPOINTMENT OF RETURNING OFFICER

He shall be nominated from the floor of the General Meeting (GM), when all business on the agenda of the GM has been concluded, except for Election Scheduled for that day. Where there are more than one nominee, a mini election shall be taken by voice votes to appoint the winner as the Returning Officer, for the day election.

Once appointed, the Returning Officer shall, assume office to conduct the election, after making a declaration for the Dissolution of the current EXCO.

The Returning Officer shall have the powers to coopt any member of his or her choice to assist in the conduct of the election.

5. QUALIFICATION FOR ALL ELECTIVE POSITIONS IN THE EXCO.

- i. He/She is a financial member of the Branch Association, and has paid all dues/levies up to the December preceeding the year of election.
- ii. He/She has been a financial member of the Branch Association for a minimum of 12 Calendar months prior to the month of election.

6. DISQUALIFICATION FOR BEING ELECTED AS AN EXCO MEMBER.

- i. He/She has been elected to that elective position in the past for two tenures.
- ii. He/She has served as elected member for up to 16 years cumulatively before now in whatever position in the EXCO since 2013. This disqualification clause does not affect appointment as an Ex-officio member and other Non-Executive positions.
- iii. He/She is an ex-convict or still serving terms of imprisonment.
- iv. He/She has been indicted in an audit report approved at General Meeting.
- vi. He/She has been indicted by a report of a panel set up by the General Meeting to investigate some alleged bad actions of such member and the report accepted by the General Meeting.
- vii. He/She is under exemption from paying dues/levies imposed by the Association on members.

7. TENURE OF EXCO

- i. The tenure of any elected EXCO shall be for two years, commencing from January and ending 24 months of the year of election.
- ii. Election shall hold on October or November of the year of election.
- iii. Where election could not hold before the end of November of the election year, a Caretaker Committee shall be appointed at the General Meeting of November of the election year, to be headed by a current or former Trustee (other than the current Chairman) nominated from the BRANCH. In the absence of such a member, a former Chairman shall head the Caretaker Committee. The Caretaker Committee shall conduct election to the new Excoin January of the following year.

The outgoing EXCO shall stand dissolved automatically effective 31st December of the year of election.

- iv. The current Chairman if not re-elected, shall formerly handover to the new EXCO at the 1st meeting of the new EXCO
- v. Time of election.
Two months to the month of election, the Chairman shall notify all members at the General Meeting or by WhatsApp the date of the election.

8. BYE-ELECTION

If a post becomes vacant for whatsoever reason(s), before the mandatory two (2) year tenure, a Bye-Election shall be held to fill the position(s) at a general Meeting in line with these Bye-Laws within three (3) months from the date of vacancy.

9. IMPEACHMENT AND TERMINATION OF ELECTED EXCO MEMBERS.

- i. By a vote of "No Confidence" passed at the General Meeting by 2/3 of members present at the General Meeting, based on a motion moved by a member and supported by another member, demanding that the affected EXCO member be relieved of his duties, for justifiable reason(s).
- ii. That at the time of election, the affected member was not duly qualified to be nominated to contest for that elective position.
- iii. That at the time of election, He/She made false declaration about his/her qualifications to be nominated and elected to that position.

- iv. He/She has absented himself or herself for the EXCO monthly meeting or monthly General Meeting for four (4) consecutive meetings without just cause or authorization of such absence.
- v. He/She has by his or her action, committed the Association to a deal with a 3rd party without approval or ratification at the General Meeting.
- vi. Overspent the association approved budget for a specific event, assignment, project or activity by more than 10% without express approval at a General Meeting.
- vii. In the event of an emergency that requires an overspent of the approved budget by more than 10%, the affected EXCO member shall obtain a duly signed prior approval of all the key members of the EXCO namely The Chairman, Vice Chairman, General Secretary, Treasurer and Financial Secretary. Furthermore, the affected EXCO member shall seek ratification at a GM after presenting justifiable reason(s) for the overspent in which case clause 9.vi shall be waived.
- viii. Solicits for donations in the name of the Association without approval at a General Meeting.
- ix. Collects donations in the name of the Association without paying the funds to the Association's account within a month of collection.

10 AFFIRMATION:

All elected officers shall complete the "Affirmation Clause" attached to this Bye-Laws and marked "Schedule 1" before resuming office.

11. DUTIES OF THE OFFICERS OF THE EXECUTIVE COMMITTEE (EXCO)

- i. The Chairman shall:
 - a. Preside over the General, Executive Committee and Emergency meetings.
 - b. Approve and authorizes payment of the Branch's expenses.
 - c. Lead the Branch delegates to the National Executive Committee (NEC) Meetings and or/to SHELL or other third parties to discuss matters of mutual interests.
 - d. Be a signatory to the Branch's bank accounts.
 - e. Have a casting vote whenever there is a tie.
 - f. Presides over the meetings of the Board of Trustees of CHILDREN EDUCATION FOUNDATION OF

02
2017

THE SHELL PENSIONERS' ASSOCIATION OF LAGOS BRANCH.

gCaution and discipline a member who disturbs at meetings.

hControl and if necessary terminates a rowdy meeting

iResponsible for the overall management of the association, leading and directing the executive to achieve the association goals and objectives.

ii. The Vice Chairman shall:

a.Assist the chairman with the above responsibilities.

bHandle other assignments which may be delegated to him/her from time to time by the chairman.

cDeputize for the chairman in his absence.

d Deputize for the Administrator of the "CHILDREN EDUCATION FOUNDATION OF THE SHELL

PENSIONERS` ASSOCIATION OF LAGOS`

eCo-ordinate the Group Life Insurance Schemes.

iii. The General Secretary shall:

a. Administer the Branch's secretariat in conjunction or consultation with the Chairman.

b. Convene meetings in consultation with the chairman and takes the minutes of meetings at all General and Executive Committee Meetings and distributes same.

c. Handle other assignments which may be delegated to him/her from time to time by the chairman.

d. Be a signatory to the Branch's Bank accounts.

iv. The Treasurer shall:

a) Operate the imprest account.

b) Maintain, record and disburses the Branch Fund as may be approved by the Chairman.

c) Prepare and present financial accounts at the periodic meetings of the Executive Committee (EXCO) and for presentation to the Branch.

d) Be a signatory to the Association's bank accounts.

e) Lodge all monies collected to the branch's account not later than three (3) days from the date of collection.

02
GWS

- f) Handles other financial related issues as may be delegated by the Chairman.

v. **The Financial Secretary shall:**

- a. Handle the financial books of the Branch.
- b. Collect money and other legitimate payments at meetings and handover to the treasurer on the day of collection.
- c. Prepare for the chairman or vice chairman (in the absence of the chairman) vouchers for authorized payment.
- d. Prepare annual and /or periodic financial statements of accounts in conjunction with the Treasurer in line with the branch's procedure guides.
- e. Take annual inventory of the branch's Assets, properties and other valuables and submit to the chairman. Copies of all inventories shall be deposited at the branch office and copied to the general secretary.
- f. Present at a GM of September to November of the year of election (before the elections) a comprehensive list of all financial members that are qualified to contest for election into the EXCO.
- f. Handle other financial. related issues as may be delegated by the chairman

vi. **The Assistant General Secretary shall:**

- a) Act as the General secretary in the absence of the substantive General Secretary.
- b) Handle all activities delegated to him/her by the Chairman and or/the General Secretary.

vii. **The Assistant Financial Secretary Shall:**

- a. Act as the financial secretary in the absence of the substantive financial secretary.
- b. Assist the financial secretary in his/her financial activities.
- c. Handle other financial related issues as may be delegated by the Chairman and/or Financial Secretary

viii. **The Social/Welfare Officer shall:**

- a. handle all social activities of the branch.
- b. look after the welfare of members and coordinates activities of zonal welfare officers
- c. coordinate and handles refreshment at the general meetings and at executive meetings if any.
- d. Handle other social-welfare related issues as may be delegated by the chairman.

ix. **The Publicity Secretary shall:**

- a. handle all publicity related matters of the branch.
- b. responsible for polishing the image of the branch.
- c. Handle other publicity related issues as may be delegated by the chairman.

x. **The Chief Whip shall:**

- a. Enforce order at General, Executive Committee and Emergency meetings.
- b. Report member(s) who misbehave and/or cause commotion at general and executive meetings to the chairman for necessary sanctions.
- c. Handle other related duties as may be assigned to him/her by the chairman.

xi. **Ex-officio Members.**

There shall be appointed to the EXCO two (2) Ex-Officio members at the discretion of the EXCO but subject to confirmation by the General Meeting.

12. **NON-EXECUTIVE POSITIONS**

i. **Patrons:**

They shall be selected from amongst member of the Branch who have one way or the other contributed to the progress of the association. They can be invited to the executive committee meeting as and when due as advisors.

ii. **Trustees.**

The Trustees to be nominated to the Shell Pensioners' Association of Nigeria Board of Trustees, shall be elected from amongst members, but past Chairmen of the Branch who served meritoriously, shall be given preference before other members are considered for nomination.

The list of names of the past and current Trustees is attached and marked "SCHEDULE 2"

iii. **Auditor:**

The Branch shall appoint a qualified and /or competent Accountant from amongst it's members as an Auditor who shall be responsible for the auditing of the accounts of the Branch on a regular basis. He will liaise with the EXCO (but not as a member) and report periodically to the general House.

iv. Resource person.

The Branch shall accept then services of any member who in the opinion of the EXCO can act as Resource person on an Ad Hoc basis only.

13. **FINANCE.**

i. Registration fees:

The registration fees shall be the sum of twenty Thousand Naira (#20,000.00) only. In the event of a change in the registration fee, the new rate shall form an addendum to this Bye-laws.

ii. Annual Dues.

The annual dues shall be the sum twelve thousand (#12,000.00) only. In the event of a change in the annual dues, the new rate shall form an addendum to this Bye laws.

iii. Special levies/Donations.

Subject to the approval the Branch at a general meeting, a levy may be imposed on members.

v Bank Account:

a The Branch shall:

Operate a current Bank Account with a reputable commercial Bank as may be approved by the GM.

b Operate a saving Account with a reputable commercial Bank as may be approved by the GM.

c. Invest it's funds in any other financial instruments as may be approved by the General House as it deems appropriate. Such instruments may include but not limited to: Treasury Bills, Fixed Deposits, Stocks etc. The authorized signatories can sign the relevant documents.

v. Expenditure:

Disbursement of funds shall be in line with due process and the finance procedure guide approved by the EXCO shall form an addendum to these Bye-laws. The chairman (and in his absence), the Vice chairman must authorize payment vouchers prior to each payment.

vi. Imprest Account.

The treasurer shall operate an imprest Account and the vault shall be subject to the limit approved by the branch.

14. **MEMBERSHIP BENEFITS AND QUALIFICATIONS.**

02
[Signature]

All members who have fulfilled their financial and other obligations shall be entitled to all rights, benefits and privileges of the association, as specified in this Bye-laws. Non financial members or their beneficiaries (in case of a deceased member) shall NOT be entitled to any of the benefits contained herein. All indebtedness of a member shall be deducted before payment of his/ her benefits.

i Financial Member.

A Financial member shall be a registered member of the Shell Pensioner's Association of Nigeria, Lagos Branch (SPAL) whose payment of dues, levies (if any) are up to date. For the avoidance of doubt, payment of annual dues and levies are considered up to date if the member has completed all payments up to and including December of the previous year.

ii Allowances

Benefits shall be paid to all financial members and sitting Allowance shall be paid to all EXCO and Ad Hoc committee members at the prevailing approved rates contained in the 'BENEFITS AND ALLOWANCE SCHEDULE3'.

The 'BENEFITS AND ALLOWANCE SCHEDULE' approved in January 2021 and attached as "SCHEDULE 3" shall apply. In the event of a review, the new BENEFITS AND ALLOWANCE SCHEDULE apply and shall form an addendum to this Bye-laws.

iii Achievements of a significant social status:

Subject to formal invitation, the branch shall be duly represented at the ceremony of a member who celebrates a significant achievement in the society e.g. Chieftaincy title, National or State honours. Furthermore, the branch shall send him/her a congratulatory letter.

iv Death of Member.

When the branch is notified of the demise of a member, a letter of condolence shall be issued to the family. The social/welfare officer shall mobilize delegates and/or members to visit the family and if feasible, attend the burial ceremonies. The social/welfare officer shall coordinate payments to the beneficiaries as per the agreed procedure. Furthermore, the social/welfare officer shall arrange the Association Bus for the use of the family at no cost for one day (subject to the approval of the EXCO).

v. Death of a spouse.

Same consideration as is applicable to a deceased member. For the avoidance of doubt, a spouse

in this context is the wife/husband covered by the Pensioners' Medical Scheme. Only one spouse shall be recognized in the life of a member.

vi. Life Assurance Scheme.

The Branch shall arrange for and coordinate a life Assurance Scheme for all qualified and interested members.

- a. The Life Assurance Scheme shall not be made compulsory to members.
- b. A spouse of the pensioner may join the scheme at the approval of the pensioner. At the demise of the pensioner, the spouse shall cease to be a member of the scheme with effect from the year following the death of the pensioner.
- c. The Branch shall coordinate the activities of the scheme by collecting premium from members remitting claims on behalf of the beneficiaries and do the necessary follow up.
- d. In the event of a members' inability to refund premiums demands and after a specified date, his or her beneficiaries shall forfeit 50% of their benefit to the branch in event of claims.
- e. A pensioner who failed to refund the premium paid on his /her behalf shall be deleted from scheme and shall not be re-included in the scheme until he has refunded all outstanding premiums. Furthermore, the premium paid on his /her behalf shall be recorded as indebtedness to the branch and deductible from his/her future benefits/entitlements.
- f. The branch shall retain 10% of the benefits it claimed on behalf of the beneficiaries of a deceased member as handling charges.

vii. Association Bus.

- a. The Branch owned bus(es) shall be available for hire by all registered members of the branch in line with the approved guidelines for the operation of the Bus(es).
- b. The approved guidelines of 2013 and attached as "SCHEDULE 4" shall be applicable. In the event of a change in the 'GUIDLINES; the new GUIDLINES shall form an addendum to this Bye-laws.
- c. The following members of the EXCO shall be entitled to use the BUS free of charge as a privilege within 200km as listed:

- | | |
|-----------------------|-----------------|
| 1. Chairman. | Twice per Annum |
| 2. Vice Chairman. | Once per Annum |
| 3. General Secretary. | Once per Annum |
| 4. Past Chairmen | Once per Annum |
| 5. Past Vice Chairmen | Once per Annum |

The User shall pay for the fuel consumption and daily allowance of the driver.

viii. Merit Awards:

07
10/11

The Branch shall make two (2) or three (3) annual merit awards to deserving members as may be selected by the EXCO. Criteria and benefits for the merit awardees shall be determined by the EXCO, in line with 'THE GUIDELINES FOR MERIT AWARDS' and attached as "SCHEDULE 5".

ix. Pensioner's Day:

All pensioners of Shell Companies in Nigeria (SCIN) shall be qualified to attend the annual pensioners' Day organized by the Branch.

x. Souvenirs

The Branch shall distribute Souvenirs (subject to approval at a general Meeting) to only registered financial members of the Branch. The distribution of Souvenirs shall cease at end of June. Any remaining souvenir shall be disposed off as deemed appropriate by the EXCO.

xi Exemption from paying annual dues.

a. Pensioners of aggravated ill-health (as determined by the EXCO) shall be exempted from paying annual dues.

b. The EXCO shall seek the consent of the individual in writing before the exemption shall be approved and announced to the general house.

The above exemptions shall not disqualify them from enjoying any of the other benefits in Bye-laws except as expressly stated in Article 6.

c. No pensioner shall be exempted from paying annual dues and other levies by reason of age.

Pensioners who were previously exempted and who wish to retain the exemption status shall inform the EXCO in writing within three months from the commencement date of this Bye-Laws failing which the exemption shall lapse. Furthermore, the member shall attend the Monthly General Meetings at least once per quarter or 4 times in 12 calendar months failing which the member shall be disqualified from enjoying the benefits of the Association in that year.

xiii. Benefits for Pensioners of AGE 75/80 YEARS.

Effective January 1, 2021, the Branch shall present to pensioners the following benefits in addition to other benefits contained in these Bye-laws. For administrative convenience, the affected member shall notify the EXCO on attainment of that age especially when the EXCO has not expressed any knowledge of that age attainment.

<u>Description</u>	<u>Benefits (#)</u>
1. PENSIONER OF AGE 75 Years with or without birthday celebration.	#10,000.00

2. Pensioners of age 80 Years with or without birthday:

#20,000.00

Conditions.

a. Attendance at general meetings at least 4 times in the previous 12 calendar months except such a member is incapacitated by aggravated ill health.

b. Minimum of 10 Years membership in the Lagos Branch Only.

C For the purpose of these Bye-laws, the age of a pensioner shall be the age as in the records of Shell Companies in Nigeria (SCIN).

ix. Emergency Relief.

The Branch shall offer financial assistance to any member that suffers some natural disaster as defined in the EMERGENCY RELIEF ASSISTANCE GUIDELINES attached as SCHEDULE 6.

15. EDUCATIONAL FOUNDATION:

The Children Educational Foundation of Shell Pensioners' Association of Nigeria, Lagos Branch is a pet project of the Branch. It was constituted in 2015. The Foundation is independent of the Branch and is governed by a Board of Trustees (BoT) and administered by a "Foundation Administration Committee". The current Chairman of the Branch shall be the Chairman of the BoT while the current Vice Chairman of the Branch shall be the Vice Administrator of the Foundation Administration Committee. Its primary objective is to give educational assistance to the children and grand-children of SPAL members in form of scholarship, bursary and merit awards as it deems fit. Accordingly, the Association shall do everything possible to keep it on as a going concern.

To this end, The Branch shall contribute 10% of the grant it receives from Shell for the celebration of the End of Year Pensioners' Day Event annually (subject to availability of funds) to the administration of the Fund provided the Foundation submits copies of its annual report of its activities to the Association. The EXCO shall cause the annual report it receives from the Foundation to be read at a GM of the Association and if approved as satisfactory, release the Association's contributions to the Foundation.

16. MEMBER RELOCATING HOME PERMANENTLY TO OUTSIDE THE COVERAGE OF THE BRANCH.

i. Where such relocation cumulated into his or her resignation as a financial member of the Branch, he or she will be accorded some send-off package, but where he or she still elects to be financial member of the Branch, he or she shall not qualify for that relocation send-off package.

02


ii. Such a member relocating permanently from the Branch coverage area will not be qualified for such relocation send-off package where he or she has not become a registered member of the Branch for more than 15 years and is not up-to-date in the payment of all dues and levies at the time of his or her relocations.

16. AMENDMENTS OF THE BYE-LAWS.

These Bye-laws shall be subject to general review every five (5) years, whenever major structural changes occur and /or by a resolution approved by a majority vote at a General Meeting. Any request for amendment shall be in writing to the General Secretary not more than 30 days before a General Meeting. The amendment shall take effect if approved by a majority vote of members present at the General meeting.

17. ADOPTION OF THE BYE-LAWS.

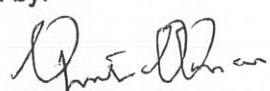
These Bye-laws has been ratified by the General Meeting ofday of2021 and adopted for use as from the 1st day of January 2021.

Members of the Committee for the Amendments of the Bye-Laws:


1. Mr Peter Agbauduta: Vice Chairman, SPAL
2. Alhaji Femi Olowolagba: EXCO EX-Officio member
3. Bar Gabriel Ipheghe: Member, SPAL

Signed by:

1.


Chief Oputa Ossai
Chairman

2.


Mr Tayo S. Falana
General Secretary

AFFIRMATION:

I, Dr/Eng/Chief/Alhaji/Alhaja/Mr/Mrs who has been elected to the office ofof The Shell Pensioners' Association of Nigeria, Lagos Branch for the years hereby accept my election to the above office.

I Hereby affirm that I shall dispense my duties and responsibilities fairly, equitably and honestly without fear or favour.

I shall obey and abide by all the provisions of the constitution of the Shell Pensioners' Association of Nigeria and the current Bye-Laws of the Shell Pensioners Association of Nigeria, Lagos Branch.

I also confirm that at the time of my election, I was duly qualified for the elected position.

Signed:

Name:

Date:

02/10/2019

SCHEDULE 2**SHELL PENSIONERS' ASSOCIATION OF NIGERIA, LAGOS BRANCH****PAST AND PRESENT TRUSTEES**

S/N.	NAMES.	YEAR
1.	Late Chief Emmanuel Odogwu	2015 - 2017
2.	Prince Adegoke Ademiluyi.	2015 - Date
3.	Alhaji (Chief) Femi Olowolagba	2015 - Date
4.	Chief Oputa Ossai.	2020 - Date.

Page 3 of 5

02/10/

SHELL PENSIONERS' ASSOCIATION OF NIGERIA, LAGOS BRANCH
2021 APPROVED ALLOWANCES AND BENEFITS

SCHEDULE 3


Jan-21

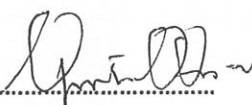
S/N	DESCRIPTION	CURRENT RATE (#000'S)	APPROVED (#000'S)	REMARKS
1	NEC MEETINGS IN LAGOS			
a	Allowance per night	6.0	5.0	
b	Allowance per night for resource persons	6.0	5.0	
c	Home/Hotel/Home Transport Return Trip	6.0	6.0	
d	Refreshment for NEC members	15.0	20.0	Maximum
2	NEC MEETING OUTSIDE LAGOS			
a	Allowance per night	6.0	5.0	
b	Home/Airport/Home Return Trip	10.0	10.0	
3	EXCO AND SUB COMMITTEES			
a	Sitting Allowance per day	5.0	5.0	Payable to only members who attend meeting
4	CHAIRMAN AND SECRETARIAT			
a	Communication Allowance per month (Chairman)	4.0	4.0	
b	Communication Allowance per month (G/Secretary)	4.0	4.0	
c	Communication Allowance per month (Vice Chairman)	--	2.0	
d	Communication Allowance per month (Treasurer)	--	2.0	
e	Communication Allowance per month (F/Secretary)	--	2.0	
f	Financial Secretary	--	2.0	
g	Secretariat expenses per month	4.0	4.0	Estimated sum only but by re-embursement
5	MEMBERS WELFARE			
a	Transport to/fro on visits in Lagos within zone of residence	2.0	2.0	
b	Transport to/fro on visits in Lagos but outside zone of residence	3.0	3.0	
c	Allowance per night on visits outside Lagos with provided accommodation	5.0	8.0	
d	Allowance per night on visits outside Lagos without accommodation			To be based on location and to be determined by EXCO

SHELL PENSIONERS' ASSOCIATION OF NIGERIA, LAGOS BRANCH

e	Transport return trip on visits outside Lagos			Ditto
f	Get well gift	5.0	5.0	Once per Annum
6	MEMBERS BENEFITS			
a	Wedding gift on invitation * (See qualification below	20.0	20.0	Maximum of 4 biological children (Min of 2 yrs
b	Burial Assistance (Member) *	25.0	25.0	2 - 5 yrs membership
c	Burial Assistance (Member) *	50.0	50.0	5 Yrs + membership
d	Burial Assistance (Spouse) *	20.0	20.0	2 - 5 yrs membership
e	Burial Assistance (Spouse) *	30.0	30.0	5 Yrs + membership
f	Permanent relocation to home town *	60.0	60.0	10 Yrs + membership
g	Special recognition/grant to distinguished members			EXCO to determine and approved by house
h	Recognized milestones: Birthdays at 75 with/without celebration	10.0	10.0	Cash or plaque
i	Recognized milestones: Birthdays at 80 with/without celebration (No item 6.f)	20.0	20.0	Cash or plaque
j	Recognized milestones: national/State honours, Chieftaincies, merit and Pensioners honour			To be determined by EXCO but Max of #30k
k	End of 2 years tenure awards: Chairman at #15k, Vice Chairman, G/Secretary, Financial Secretary, Treasurer at #12k respectively, Others at #10k each			Cash
7	GENERAL			
a	Annual Exco Luncheon: For Exco and AD Hoc Committee members only. (Shall not be organised before the Annual Pensioners' Day Event)	80.0	80.0	To include members of Ad Hoc Committees
b	Refreshments at General Meetings (Average per month)	10.0	10.0	Estimate only
c	Emergency Relief (payable from Emergency Relief Fund and subject to report) *	25.0	25.0	2 - 5 yrs membership. Exco to determine
d	Emergency Relief (payable from Emergency Relief Fund and subject to report) *	50.0	50.0	5 Yrs + membership
e	Annual dues	10.0	12.0	Annual dues plus ERF
f	Annual grant to Educational Foundation		300.0	Subject to availability of funds
* Any debt owed will be deducted from the benefits				

Signed:


 Mr. Tayo Falana
 General Secretary


 Chief Oputa Ossai
 Chairman

SHELL PENSIONERS' ASSOCIATION, LAGOS BRANCH.**GUIDELINES FOR THE USE OF THE BUS AS AMENDED BY THE 2020/2021 EXCO**

The following guidelines shall apply in the usage/application of the Hiace bus effective 1ST January 2021,

1. Authorized user.

Only financial members of the Shell Pensioners' Association, Lagos Branch shall be entitled to the personal use/benefit of the bus.

2. Areas covered. All states within Nigeria

3. Usage and purpose

The use of the vehicle shall only be applicable to the followings:

3.1 Official meetings/engagements of the Association, marriage ceremony of pensioner's children, birthday celebration, chieftaincy and other awards, funeral ceremonies etc.

3.2 Other engagements shall require the express authority of the Exco.

4. Frequency Use: Twice per Annum but in an exceptional case, by express approval at a General Meeting.

5. Conditions/responsibilities of the vehicle shall be required to:

5.1 Fuel the vehicle to and from his/her destination and leave fuel to same level in the vehicle before parking.

5.2 Pay the driver's daily charges, provide feeding/accommodation for the driver where necessary.

5.3 Shall not paste any printed and/or hand written poster, slogan, emblem on the external and/or exterior body of the vehicle.

5.4 Be responsible for all parking permits and fines where applicable.

5.5 Ensure the driver does not exceed speed limit of 100km/hr on expressway.

5.6 In the event of an accident and/or other issues, the User shall be partially responsible to the extent of non-compliance with the laws and Regulations as the user.

6. Fees chargeable

Daily rate shall for the time being be as follows

		<u>Daily rate (#)</u>	<u>Additional day (#)</u>	<u>Maximum numbers of days.</u>
6.1	Lagos state and outside But not exceeding 200km	15,000.00	15,000.00	5 Days plus 2 free parking nights
6.2	200km to 450km	30,000.00	30,000.00	5 Days plus 2 free parking nights
6.3	451km and above.	NOT APPROVED.		

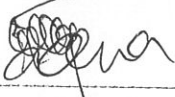
7. Definition of Daily use.

The day of collection (after 12 Noon; necessary for parking purposes to facilitate early movement the following day) shall be considered a free parking night. Similarly, the day of return (before 12 Noon only) shall be considered a free parking night. However, if the bus is returned after 12 Noon, it shall be counted as a full day use

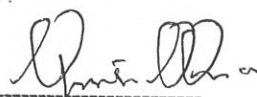
8. Manner of payment:

8.1 All chargeable and applicable rates shall be paid prior to the release of the vehicle.

8.2 All payments shall be through the Association's Financial Account



Secretary



Chief Oputa Ossai
Chairman

SHELL PENSIONERS ASSOCIATION LAGOS BRANCH
GUIDELINES FOR MERIT AWARD AS AMENDED BY THE 2020/2021 EXCO

1. When awards are to be considered, the Chairman shall call for nomination at a General meeting at least three (3) months before the pensioner's Day celebration at which the award (s) would be presented.
2. A nominated candidate must be active with ten (10) years uninterrupted financial membership of the Lagos Branch and who in the opinion of the Executive and members and the General meeting has made significant and identifiable contributions to the growth and progress of the Association.
3. Approved candidate (s) should be informed in writing and he/she must give consent in writing for the acceptance of the award within seven (7) days of the receipt of the letter.
4. He/she must not have resigned his/her membership of the Association.
5. Must not have been subjected to any disciplinary action within the Association.
6. He/she must be nominated by either a member or the Executive. Nomination by a member must be supported by with a brief citation for qualification.
7. Final awardee (s) must be elected based upon simple majority of member at a general meeting.
8. The Exco shall determine the value of the award which shall include a plaque and cash or a gift of reasonable value, to serve as a memento to the recipient
9. A Deceased member who may have qualified can be given posthumous award which shall be presented to the surviving spouse or one of the children
10. The effective date of these guidelines shall be the 1st day of January 2021.



Mr. Tayo S. Falana
General secretary

Approved



Chief Oputa Ossai
Chairman

GUIDELINES FOR EMERGENCY RELIEF ASSISTANCE AS AMENDED BY THE 2020 - 2021 EXCO.**1. Objective:**

The primary objective of this fund shall be to provide immediate financial succor to our members in moments of distress as defined in these guidelines.

2. Membership.

The membership shall be mandatory for all registered members of the Association.

3. Member's Obligation

For the purposes of this Relief Assistance, a member shall be required to pay his/her annual subscription of N12,000.00 only.

4. Benefits.

The maximum benefit accrued to a member shall not exceed fifty thousand Naira (#50,000.00) only and payment shall be affected, subject to the approval of the EXCO, who in turn recommends to the House, within two months (60) days after the inspection.

5. Nature of Coverage.

The nature of incidents/disaster covered by this Fund shall be:

- 5.1 Substantial loss of properties occasioned by fire. 5.2 Flood of significant magnitude and
5.3 any other form of natural disaster.

6. Claims and conditionality.


The claimant shall be a financially qualified member of the association at the time of the incident. All notification of claim shall be in writing and shall be forwarded to the EXCO not later than thirty days after the incident. Thereafter, the EXCO shall carry out the inspection/verification exercise to ascertain the nature and magnitude of the incident.

7. Inspection Team.

Upon receipt of the Notification of claim, the EXCO shall constitute an inspection Team which shall include at least a non-EXCO member of the association. It shall be the responsibility of the Team to visit the site within fourteen days (14) after the initial notification to verify and ascertain the magnitude/nature of the incident and recommend the quantum of compensation to the EXCO.


8. The decision of the EXCO on all matters relating to the compensation shall be binding. However, in the case of any dispute, these guidelines shall be the final arbiter in all resolutions.

9. The effective date of these guidelines shall be the 1st day of January 2021.



Mr. Tayo S. Falana
General secretary

Approved



Chief Oputa Ossai
Chairman

EXECUTIVE COMMITTEE: FEBRUARY 2013 - FEBRUARY 2018 (2 TERMS)

S/N	NAMES	OFFICE	REMARKS
1	Alhaji (Chief) Femi Olowolagba	Chairman	Member National Executive Committee (NEC)
2	Mr Sunday Joseph Amayo	Vice Chairman	NEC Member
3	Mr Peter Agbauduta	General Secretary	Member NEC
4	Mrs Stella Aggreh	Assist. Gen Secretary	
5	Chief Oputa Ossai	Financial Secretary	
6	Late Mr Moses Olarewaju Odi	Treasurer	2013 - 2015
7	Mr Clifford Igbokwe	Treasurer	2016 - 2017 (NEC MEMBER ACTING FOR THE VC)
8	Evan. M. I. Famakinwa	Assist Financial Secretary	
9	Alhaji Lasisi Aina	Social/Welfare Secretary	
10	Mr Sunday Ojomo	Publicity Secretary	
11	Late Mr Tony Aigbogun	Chief Whip	
12	Mr Ebun Akinsanya	Ex-Officio	
13	Mrs Oyepeju M. Ogunsanmi	Ex-Officio	
14	Late Chief Emmanuel C. Odogwu	Ex-Officio	

PRINCIPAL EXCO COMMITTEE MEMBERS: JANUARY 2008 - FEBRUARY 2013

S/N	NAMES	OFFICE	REMARKS
1	Late Chief Emmanuel C. Odogwu	Chairman	Member National Executive Committee (NEC)
2	Alhaji Femi Olowolagba	Vice Chairman	NEC Member
3	Mr Sunday Joseph Amayo	General Secretary	Member NEC
4	Alhaji Waidi Bashiru	Treasurer	

02



PRINCIPAL EXCO COMMITTEE MEMBERS: JANUARY 2004 - DECEMBER 2007

S/N	NAMES	OFFICE	REMARKS
1	Late Chief Emmanuel C. Odogwu	Chairman	Member National Executive Committee (NEC)
2	Late Chief B. O. Ejiogu	Vice Chairman	NEC Member
3	Alhaji Femi Olowolagba	General Secretary	Member NEC
4	Mr B. A. Bakare	Treasurer	

PRINCIPAL EXCO COMMITTEE MEMBERS: JANUARY 1998 - DECEMBER 2003

S/N	NAMES	OFFICE	REMARKS
1	Late Chief Akinlotan	Chairman	Member National Executive Committee (NEC)
2	Late Chief Emmanuel C. odogwu	Vice Chairman	NEC Member
3	Late Mr R.B.A Olatunji	General Secretary	Member NEC
4	HRH Obirieze	Treasurer	

PRINCIPAL EXCO COMMITTEE MEMBERS: JANUARY 1995 - DECEMBER 1997

S/N	NAMES	OFFICE	REMARKS
1	Late Chief Akinlotan	Chairman	Member National Executive Committee (NEC)
2	Late Chief Emmanuel C. odogwu	Vice Chairman	NEC Member
3	Late R.B.A Olatunji	General Secretary	Member NEC
4	Late Mr John Sanyaolu	Treasurer	

CURRENT EXECUTIVE COMMITTEE: MARCH 1, 2020 - DATE

APPENDIX 1

S/N	NAMES	OFFICE	REMARKS
1	Chief Oputa Ossai	Chairman	Member National Executive Committee (NEC)
2	Mr Peter Agbauduta	Vice Chairman	Member NEC
3	Chief Tayo S. Falana	General Secretary	Member NEC
4	Chief Tayo Opanubi	Treasurer	
5	Evang. M. Famakinwa	Financial Secretary	
6	Alhaji Taiwo O. A. Dada	Assist. Gen Secretary	
7	Mrs Titi Thomas	Soc/Welfare Secretary	
8	Mr Kayode Ayeni	Assist. Financial Secretary	
9	Chief Femi Olowolagba	Ex-Officio	
10	Mrs Stella Aggreh	Ex-Officio	
11	Alhaji Lasisi Aina	Publicity Secretary	Declined later.
12	Mr Kasali Animashaun	Bus Coordinator	

EXECUTIVE COMMITTEE: MARCH 1, 2018 - FEBRUARY 28, 2020

S/N	NAMES	OFFICE	REMARKS
1	Elder Bili Bakare	Chairman	Member National Executive Committee (NEC)
2	Mr Peter Agbauduta	Vice Chairman	
3	Chief Tayo S. Falana	General Secretary	Member NEC
4	Mr Clifford Igboke	Treasurer	Member NEC
5	Mr Leonard Nwogu	Financial Secretary	
6	Alhaji Taiwo O. A. Dada	Assist. Gen Secretary	
7	Mr Sunday Ojomo	Social/Welfare Secretary	
8	Mr Lasisi Adebayo	Assist. Financial Secretary	
9	Chief Femi Olowolagba	Ex-Officio	
10	Mr Julius Iruke	Chief Whip	
11	Alhaji Lasisi Aina	Publicity Secretary	
12	Mr Kasali Animashaun	Bus Coordinator	

TABLES 1 AND 2 ABOVE WERE NOT INCLUDED IN THE HANDBOOK

AWARDS

HISTORY OF AWARDS

APPENDIX 2

S/N	YEAR	DESCRIPTION	AWARDEES	REMARKS
1	2009	Merit Award	Mrs V. Okonkwo	
2	2010	Merit Award	Late Chief E.C. Odogwu	
3	2011	Merit Award	Chief Willie Harry	
4	2011	Merit Award	Late Mr Tony Aigbogun	
5	2012	Merit Award	Mr Joshua Alade	
6	2012	Merit Award	Mr Lawrence Otobo	
7	2013	Merit Award	Prince A. Ademiluyi	
8	2013	Merit Award	Dame Iyabo Atebo	
9	2013	Merit Award	Alhaji Musa Animashaun	
10	2014	Merit Award	Chief Tonye Willie Harry	
11	2014	Merit Award	Mr Donatius Ohakawa	
12	2015	1st Chairman Award	Late Chief E. C. Odogwu	
13	2016	2nd Chairman's Award	Mr Peter Agbauduta	
14	2017	Investment utilisation	All Financial members	From interests accrued from investments in Treasury Bills.

02
2017

AD-HOC COMMITTEE FOR ESTABLISHMENT OF CHILDREN EDUCATIONAL FOUNDATION 2015 **APPENDIX 3**

S/N	NAMES	OFFICE	REMARKS
1	Prince Matthew Ahianba	Chairman	
2	Mr Clifford Igbokwe	Member	
3	Mr Donatus Ohakawa	Member	
4	Mrs Mojisola O. Opoola		
5	Dr (Mrs) A. Dokun-Mowete		
6	Bar Gabriel Ipheghe		
7	Mr Sunday Joseph-Amayo	General Secretary	
8	Chief Oputa Ossai		
9	Late Mr Moses Odi		
10	Mrs J. U. Nwokedi	Treasurer	

BOARD OF TRUSTEES OF CHILDREN EDUCATIONAL FOUNDATION: 2015 - 2018

S/N	NAMES	OFFICE	REMARKS
1	Alhaji Femi Olowolagba	Chairman	Chairman, SPAL
2	Late Chief E.C. Odogwu	Member	
3	Sir Godwin Omene	Member	
4	Mrs Mojisola O. Opoola	Member	
5	Chief Eddy Okpareke	Member	
6	Prince Matthew Ahianba	Member	
7	Prince Kunle Adesida	Member	
8	Prince Adegoke Ademiluyi	Member	
9	Mr Eleazer Nwosa	Member	

CHILDREN EDUCATIONAL FOUNDATION ADMINISTRATION COMMITTEE

S/N	NAMES	OFFICE	REMARKS
1	Mrs Mojisola O. Opoola	Administrator	
2	Mr Sunday Joseph	Vice Administrator	Vice Chairman, SPAL
3	Mr Moshood Famakinwa	Secretary	
4	Mr Clifford Igbokwe	Treasurer	
5	Alhaji Fela Jinadu	Member	
6	Bar Gabriel Ipheghe	Member	
7	Alhaji Waidi Bashiru	Member	

PENSIONERS' DAY ORGANISING COMMITTEE (2016)

S/N	NAMES	OFFICE	REMARKS
1	Mr Clifford Igbokwe	Chairman	
2	Mrs Mojisola O Opoola	Secretary	
3	Mrs Stella Aggreh	Assist. Secretary	
4	Mr Peter Agbauduta	Member	EXCO representative
5	Chief Eddy Okpareke	MEMBER	
6	Alhaji Lasisi Aina	MEMBER	
7	Mr Sunday Ojomo	MEMBER	
8	Alhaji Fela Jinadu	MEMBER	
9	Mrs R. Aderinokun	MEMBER	
	Sourvenir	Bed spread with pillow slips	

PENSIONERS' DAY ORGANISING COMMITTEE (2015)

S/N	NAMES	OFFICE	REMARKS
1	Mr Clifford Igbokwe	Chairman	
2	Mrs Mojisola O Opoola	Secretary	
3	Mrs Stella Aggreh	Assist. Secretary	
4	Mr Peter Agbauduta	Member	EXCO representative
5	Chief Eddy Okpareke	MEMBER	
6	Alhaji Lasisi Aina	MEMBER	
7	Mr Sunday Ojomo	MEMBER	
8	Alhaji Fela Jinadu	MEMBER	
9	Mrs R. Aderinokun	MEMBER	
	Sourvenir	Portabe Emergency Light	

PENSIONERS DAY ORGANISING COMMITTEE (2019)

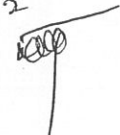
S/N	NAMES	OFFICE	REMARKS
1	Mrs Tonia O, Olagbende	CHAIRPERSON	Event was deferred due to Covid -19
2	Alhaji Taiwo O.A. Dada	SECRETARY	
3	Chief Tayo Opanubi	MEMBER	
4	Mrs Stella Aggreh	MEMBER	
5	Mrs Titilola Thomas	MEMBER	
6	Alhaji Lasisi Aina	MEMBER	
	Sourvenir	Food warmer	

PENSIONERS' DAY ORGANISING ORGANISING COMMITTEE (2018)

S/N	NAMES	OFFICE	REMARKS
1	Elder Bili Bakare	CHAIRMAN	No Committee. Event was organized by the Chairman
	Sourvenir	Portable Radio	

PENSIONERS' DAY ORGANISING COMMITTEE (2017)

S/N	NAMES	OFFICE	REMARKS
1	Dr (Mrs) Dokun-Mowete	CHAIRPERSON	
2	Mr T.S. Falana	Secretary	
3	Mr Peter Agbauduta	Member	EXCO representative
4	Alhaji Lasisi Aina	Member	
5	Bar Gab Ipheghe	Member	
6	Mrs Mojisola O. Opoola	MEMBER	
7	Alhaji Fela Jinadu	MEMBER	
8	Evan. M.I. Famakinwa	Member	
	Sourvenir	Wall Clock	

02


DIRECTORATE OF MEMBERSHIP

APENDIX 5

S/N	NAME	INITIALS	TITLE
1	ADEBANJO	J	
2	ADEBAYO	L.A.	
3	ADEBAYO	S	
4	Adediran	S	
5	ADEDOTUN	E.A	
6	ADEDOTUN	K.A	
7	ADEGOKE	TOLU	MRS
8	ADEGOKE	Y	MRS
9	ADEKOYA	P.T.	MRS
10	ADELEKE	A.G	
11	ADEMILUYI	A	
12	ADENIRAN	S.A	
13	ADENIRAN	J.A	
14	ADENUSI	O.Y	
15	ADE-OJO	ADEREMI	
16	ADEOYO	K	MR
17	ADERINOKUN	R.O	MRS
18	ADESIDA	A	
19	ADESINA	J.O	MRS
20	ADETUNJI	B.I	
21	ADEWOLE	K	
22	ADEWUNMI	B.O	
23	ADEYEMI	A	
24	ADEYEMI	B	MR
25	ADEYEMO	A.O	
26	ADIGUN	I.A	
27	ADISA	M.M	MRS
28	ADISA	LAWRENCE	
29	AFERE	P.E	MRS
30	AFOLABI	C. O.	MRS
31	AFOLABI	O	
32	AFOLABI	J.O	
33	AGBAUDUTA	P	
34	AGBEBI	E.M	MRS
35	AGGREH	S.M	MRS
36	AGUBATA	C.O	
37	AGUOCHA	E.I	
38	AHIANBA	M	
39	AINA	L.A	
40	AISIVBIOJE	E.A	
41	AJAYI	S	MR
42	AJAYI	M.O	
43	AJAYI	B	
44	AJAYI	OYAKHIRE	MRS

S/N	NAME	INITIALS	TITLE
45	AJIBADE	V.O	MRS
46	AJUZIE	F.O	
47	AKA	J.E	MRS
48	AKANA	M	
49	AKILO	O	
50	AKIN	BELLO O.	MRS
51	AKINBULI	CA	
52	Akinjayeju	A	
53	Akinlabi	C	
54	AKINOLA	JOHN OS	
55	AKINSANYA	R.E	
56	AKINSOLA	T.T	MRS
57	AKPANYUNG	B	
58	AKPEH	J.S	
59	AKPOJOTOR	P	
60	AKPORUNO	OP	MR
61	ALADE	J.A	
62	ALAKIJA	A.O	
63	ALARAN	F.O.A	
64	ALAWUSA	S	MRS
65	ALBERT	OKECHUKWU	
66	ALLI	K	
67	ALONGE	A	
68	AMADASUN	O.T	
69	ANAZIA	A	
70	ANIMASHAUN	O D	MRS
71	ANIMASHAUN	A.M	
72	ANTHONY	P.N	MRS
73	ANWUNOBI	D	
74	ANWUZIA	E	
75	ANYANWU	F.O	
76	ARUEDE	E	
77	ARUWAYO	A	
78	ASSAM	J.K	
79	ATEBOH	T	MRS
80	AWANI	DAYO	
81	AWHAREN	S.O.S	
82	AYENI	K	MR
83	AYENI	Y	MRS
84	AYODELE	GBA	
85	BAJOMO	F	
86	BAKARE	B.A	
87	BALOGUN	D.A	
88	Banji	M	
89	BASHIRU	W	

02
100

DIRECTORATE OF MEMBERSHIP. 2

90	BASSEY	O.O	
91	BELLO	B	
92	BENCO	G.C	
93	BOB-MANUEL	DABAYE	
94	CHIZEA	F.C	
95	COKER	C	MRS
96	DADA	TOA	
97	DAVID	W.A	
98	DERE	B	
99	DOKUN-MOWETE	C.A	MRS
100	EBIGWU	O.C	
101	ECHIEJILE	F.I	
102	ECHIEJILE	N.F	
103	EFEMUAYE	G	MR
104	EFETURI	S.M.O	
105	EGBUSON	M. G.	MRS
106	Egele	P	
107	EJEREGBE	GODDEY	
108	EJOFODOMI	E.O	
109	EKOMARU	R.N	
110	EKPO	A. D.U	
111	Emaiye	O	
112	Emeh	O	
113	ENIFENI	A.E	
114	ESSIEN	G	MRS
115	EYO	O	
116	EZE	DONATUS	
117	EZE-UDENSI	R	MRS
118	FADIPE	T.O	
119	FAGBUYI	B	
120	FAKOYA	J.O	
121	FALANA	TS	
122	FALAYE	F	
123	FAMAKINWA	M	
124	FARAYIBI	F.O	MRS
125	FATOYINBO	V.O	MRS
126	FESOLAJA	L	
127	FISHER	A	
128	FREGENE	E	
129	GAFARI	A.O	
130	GBADAMOSI	P.A	
131	Ibe	C	
132	IBE	G	
133	IBRAHIM	M	
134	ICHETAONYE	M.N	
135	IDEHEN	E.K.A	
136	IDOWU	O.K	MRS
137	IFEDI	F.C	
138	IGBOKWE	C	


139	IKE	B.E	
140	ILESANMI	J	
141	IPHEGE	G	
142	IRUKE	J	
143	ISERHEINHEIN	F	
144	ISINGUZO	A	
145	IWEBUKE	O	
146	IYE	F	
147	IZOMAH	A.A	
148	JINADU	N.U.F	
149	JODA	FELAY	
150	JOSEPH	S.A	
151	JOSEPH	ONI	
152	KADANA	R.E	
153	KING	S	MRS
154	LALUDE	O.A	
155	LANIPEKUN	J	
156	LASISI	Y	
157	LAWANI	J.E	MRS
158	LIADI	LUKMAN	
159	MACAULAY	F.O	
160	MARTEY	A.O	
161	MBANEFO	N	MRS
162	Mosuro , Olufemi	O	
163	MURAINO	M	
164	NDIANEFO	E.M	
165	NEBOH	V.O	
166	NJOKU	A.A	
167	NJOKU	H	
168	NNABUIKE	A.E	
169	NWACHUKWU	F.A	
170	NWOGU	LEONARD	
171	NWOGU	U.E	
172	NWOKEDI	J.U	MRS
173	NWOKOYE	PN	
174	NWOSA	E.E	
175	OBAZU	F	MRS
176	OBISESAN	S	
177	ODIA	B.E	
178	ODITA	O.O	
179	ODUKALE	A.A	
180	ODULAJA	A.O	
181	ODUMOSU	B.B	
182	ODUNTAN	VIC	MRS
183	Offiong Uko	U	MRS
184	OFFOR	E	
185	OFODILE	B	
186	OGBA	IHENDU	
187	Ogbonna	H	

02
009

DIRECTORATE OF MEMBERSHIP. 3

188	OGUNBIYI	A	
189	OGUNBUNMI	J.O	
190	Ogunjimi	OG	
191	OGUNOIKI	S.A	
192	OGUNPIDAN	A.K	
193	OGUNROTIMI	M.E	
194	OGUNSANMI	O	MRS
195	OGUNYINKA	M	
196	OGUNYODE	O.O	
197	OHAKAWA	D.C	
198	OJAMOMI	O	
199	OJEAH	G.N	MRS
200	OJETUNJI	AMOS	
201	OJETUNJI	A.A	
202	OJO	S.F.	
203	OJO	J.O	MRS
204	OJOMO	S.B	
205	OJOYE	A	
206	OKE	G.A	
207	OKE	FRB	MRS
208	OKERE	A.C	MRS
209	OKEREKE	S	MRS
210	OKEREKE	E	MRS
211	OKONEDO	S	
212	OKONKWO	V.A	MRS
213	OKOSUN	P.F	MRS
214	OKPAREKE	E.O	
215	OKUSEINDE	B.C	
216	OLADIGBO	F.O.A	MRS
217	OLAGBENDE	A	MRS
218	OLAJUMOKE	T.K	MRS
219	OLALERE	A	
220	OLALERE	O	
221	OLAOGUN	R.O	
222	OLAPADE	I.O	
223	OLATUNJI	B.K	MRS
224	OLAWOYE	S.K	MRS
225	OLAWOYE	T	MRS
226	OLODE-AKINRUN	M.I	
227	OLOJEDE	K.A	
228	OLOJUGBA	K	
229	LOWOLAGBA	A.A	
230	LOWOLAGBA	SUNKANMI	MR
231	OLOYEDE	E.O	
232	OLUKAN	R.A.	
233	OLUMESE	F	
234	OLUSESAN	S.O	SAMMY
235	OLUWATUYI	O.P	MRS
236	OMENE	G.E	

237	OMIUNU	C.A	MRS
238	Omogboyega	J	
239	OMOLE	E	MRS
240	OMOTAYO	ADEDEJI	
241	ONAFUWA	A.O	
242	Onajin	O	
243	ONAYEMI	M.K	
244	ONI	J	MR
245	ONIANWA	A	
246	ONIFADE	A.B	
247	ONILEOWO	Y	
248	ONODUGO	F.N	
249	ONUBA	O	
250	ONYECHI	U.G.N	
251	ONYEGBULE	G.C	
252	ONYESOM	F.A	MRS
253	ONYINMADU	E.C	
254	OPADOKUN	D	
255	OPANUBI	T.	
256	OPEODU	T	
257	OREKOYA	H.O	
258	ORETIMEHIN	J.O	
259	ORJI	A.N	
260	OSAI	LARRY	
261	OSAIGBOVO	A.E	
262	OSHODI	J.A	
263	OSINDEINDE	O	MRS
264	OSSAI	OPUTA	
265	OTOBO	L.A	
266	OTOBO	S.A	
267	OTOKHINE	P.E	
268	OTU	DEBORAH	MRS
269	OWEAZIM	MRS	
270	OWOADE	A.A	
271	OWOYOMI	M	
272	OYELOWO	K	
273	OYENEYIN	D	MRS
274	OYINLOLA	F	
275	PA-BRIGGS	DEINBO	
276	POLYCARP	N	
277	POPOOLA	E.N	MRS
278	RAHEEM	A.M	
279	RAJI	W	MR
280	ROLAND	L.B.K	
281	SEABA	M	
282	SHITTU	A.M	
283	SHODOLAMU	M	
284	SHONDE	E.O	
285	SHONIBARE	O	

02


DIRECTORATE OF MEMBERSHIP. 4

286	SHYNGLE	E	MRS
287	Siwoku	T	MRS
288	Sobande	O	
289	SOBAYO	O.A	
290	SODADE	A.A	
291	SOFELA	A	
292	SOMUYIWA	G	MR
293	SONGONUGA	R.A.G	
294	Soremekun	O	
295	SOSINA	J.O	
296	SOYELE	M	
297	SUBAIR	N.R	
298	SUNMOLA	M.K	
299	TALABI	O.O	
300	TANIMOMO	T.A	
301	Taylor	F	
302	THOMAS	T	MRS
303	THOMAS	T	MRS
304	THOMAS	W.B	
305	TURAWA	A.A.	
306	UDEANI	A.U	
307	UDUEBOR	S.O	
308	UFFOT	A.G	MRS
309	UKPO	B	
310	WILLY-HARRY	T	

02
